



**APPLICATION FORM FOR  
APPOINTMENT ON THE BOARD OF GOVERNORS OF  
CITY ACADEMY HACKNEY**

1. Name(s) (in full): Katherine Sarah Dowbiggin (married name Lovén)

2. Current business/occupation and/or consultancy (ies) work:

Leadership Development professional at Goldman Sachs International

3. Summary of past professional/business career:

From my bio:

Katie is a Vice President in the Pine Street Leadership Development Group, where she focuses on strengthening the leadership performance of partners and select managing directors. She also leads the Data Analytics practice for Pine Street globally.

Katie joined Goldman Sachs in 2007 in the Human Capital Management Division in London. She joined Pine Street in 2010. Prior to joining Goldman Sachs, Katie worked at the University of Cambridge Admissions office.

Katie holds a Masters degree in Theology from the University of Cambridge, and is currently completing a MSc in Organisational & Social Psychology from the London School of Economics.


4. Please indicate your specific area(s) of expertise and give details thereof:

In my role I coach leaders on their leadership skills, including governance best practices; I hold a number of qualifications in psychometric assessments; I lead our Data Analytics efforts globally for Pine Street so am familiar with data analysis; I manage a team of three and have experience of performance management; I was recently a Trustee of a charity in Islington (St Mary Islington Community Partnership), during the course of which I have been involved in handling complaints, including one which went to employment tribunal; during the course of my career, I've been involved in HR, including recruitment; I have been a Trustee of the City Academy Hackney since before the school opened so I know the school and staff very well; I was a resident of Hackney for six years (I have since moved to Tower Hamlets) so I know the local area well; I have completed the Islington Council Safeguarding level 1 qualification.

5. Please give particulars of your interests in education and any governor appointments inside and outside the City of London Corporation:

Prior to joining Goldman Sachs, I was a Schools Liaison Officer at the University of Cambridge, where I worked to encourage students aged 11-18 to aim for University. Ever since then, I have felt passionate about helping young people to achieve their potential, no matter what their background. I am proud to be involved with a School like City Academy, Hackney, that sets such high standards for its students and enables them to achieve their academic potential.

I have no other governor appointments at present.

Signed; 

Date 21 December 2016

**Please note that this application may be made publicly available to the Education Board.**

### **Background Information**

<http://thecityacademyhackney.org/>

The current composition of the Governing Body is:

- 4 CoLC Governors (+ 1 CoLC vacancy)
- 4 KPMG Governors (+1 KPMG vacancy)
- 1 Community Governor
- 1 Co-opted Governor (+1 Co-opted vacancy)
- 1 Local Authority Governor
- 3 Parent Governors
- 2 Staff Governors (1 teaching/1 support staff)
- The Principal

The minimum time commitment is 3 Full Governing Body meetings a year, and 2 sub-committee meetings a term. These are all generally held on Wednesday evenings at 6pm. In addition, Governors are expected to be linked to a particular subject area & to make a visit to the relevant department during the spring term & submit a brief report. Governors are also expected to visit the Academy about once a term. There are two sub-committees – Resources and Curriculum – and all Governors are expected to be on one of them

Please return this form by email to [alistair.maclellan@cityoflondon.gov.uk](mailto:alistair.maclellan@cityoflondon.gov.uk) or by post to

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